

GOVERNMENT OF TELANGANA
ABSTRACT

Public Services – Employment and Training Department – Sri B.Sathaiah, Principal (Retd.), Government Industrial Training Institute, Karimnagar – Disciplinary proceedings initiated under Rule 20 of APCS (CC&A) Rules, 1991 by Director, Employment and Training Department - Articles of charge framed – Written Statement of Defence received – Inquiry Officer appointed - Enquiry report communicated – Explanation received – Further action dropped – Orders – Issued.

LABOUR EMPLOYMENT TRAINING AND FACTORIES (EMP.-VIG) DEPARTMENT

G.O.Rt.No. 6

Dated: 11-01-2021
Read the following:-

1. DET Charge Memo No.C/M1/DET/979/2016-BS, dt.25.03.2017.
2. Written Statement of Defence dated:19.04.2017 of Sri B.Sathaiah, Principal (Retd.), Government ITI, Karimnagar.
3. DET Memo No.C/M1/DET/979/2016, dt.22.12.2018.
4. Enquiry Report of Sri S.Raja, Deputy Director and Enquiry Officer, O/o DET, Telangana, Hyderabad, dt. 29.06.2019.
5. DET Lr.No.C/M1/DET/979/2016, dated 20.02.2020 & 10.07.2020.

O R D E R:

In the reference 5th read above, the Director, Employment and Training, Telangana, Hyderabad has stated that, in the reference 1st read above, he has initiated disciplinary proceedings against Sri B.Sathaiah, Principal, Government Industrial Training Institute, Karimnagar under Rule 20 of Andhra Pradesh Civil Services (CC&A) Rules, 1991 by framing Article of Charge that, Sri B.Sathaiah, while working as Principal (FAC), at Government Industrial Training Institute, Kataram, had indulged in abuse of official position and continued the services of Ms. P.Anusha, Assistant Training Officer (outsourcing) even though she was pursuing Engineering simultaneously and also paid remuneration without disengaging the services of the individual and also not informed to the Director, Employment and Training. The Charged Officer has submitted written statement of defence in the reference 2nd read above and in the reference 3rd read above, Enquiry Officer was appointed to conduct enquiry on the article of charge framed against the Charged Officer.

2. In the reference 4th read above, the Enquiry Officer in his report held that the charge is proved against the Charged Officer on the basis of the bonafied certificate issued by the Principal, Sindhura College of Engineering & Technology, NTPC, Godavarkhani, Peddapalli District.
3. In the reference 5th read above, the Director, Employment and Training, Telangana, Hyderabad has forwarded the relevant material to Government for taking necessary action in the matter, as Sri B.Sathaiah, Principal, Government Industrial Training Institute, Karimnagar has retired from service on attaining the age of superannuation on 30.06.2019, as per Rule 9(2) of Telangana Pension Rules, 1980.
4. It is observed from the representation that the charged officer has taken the plea that there is no provision / clause to take any declaration of candidate in appointment procedure of Assistant Training Officers. He has stated that,

P.Anusha, Assistant Training Officer (Contract) has attended her duties as per job-chart along with other contract employees of Government Industrial Training Institute and the remuneration was paid basing on her attendance register and work turned out by her from time to time. Further it is also represented that the Enquiry Officer has made an observation recorded by the Enquiry Officer that the individual did not inform the Principal, Industrial Training Institute about pursuing her B.Tech. He has also stated that he has no knowledge about her studies, but she attended College regularly and the remuneration was paid basing on attendance. He has therefore requested to drop further disciplinary proceedings initiated against him, since he has discharged his duties in good faith and in the interest of Government Industrial Training Institute, Kataram.

5. The following facts are noticed from the report of the Enquiry Officer:

- a. that the total remuneration paid to P. Anusha, Assistant Training Officer is Rs.8,63,671/- for the period from 13.05.2013 to 31.08.2018. Out of which **Rs.6,63,170/-** was paid during the tenure of Sri B.Sattaiah, for the period from 13.05.2013 to 15.05.2017. The remaining amount of **Rs.2,00,501/-** was paid during the period of Sri O.Bixapathi & Smt.S.Kavitha, the then Principals of the Government Industrial Training Institute, Kataram, during the periods from 16.05.17 to 31.08.2018. There were payments made by the three Principals along with Sri B.Sattaiah during the periods from 13.05.13 to 31.08.2018. Thus, there is a benefit of doubt that none of the principals were aware of the student status of Ms.Anusha and that she was on rolls of the Institution even after the Preliminary Inquiry was submitted on 07.09.2016.
- b. In response to correspondence made by the Presenting Officer, the Principal, Sindhura Engineer & Technology has furnished a bonafied certificate stating that she is a bonafied student in Civil Engineering (under L.E.S.) during the academic year 2014-15 to 2016-17. Further during the Enquiry, P.Anusha has filed a petition stating that she has taken admission in Sindhura Engineering College during academic year 2014-15 and got cancelled the said admission and furnished the Zero attendance Certificate, from the same Institution. Further, P.Anusha has also stated in her application that she had not informed the Principal, Government Industrial Training Institute, Kataram about her Engineering Course.
- c. As verified from the enquiry report, there are two reports / facts furnished by the Institution. One is a Bonafied Certificate and another certifying the "Zero" attendance. The Enquiry Officer having considered the certificates from the College, has observed and recorded that the individual seems to have not informed the Principals Industrial Training Institute about her B.Tech. Studies. He seems to have observed that the Industrial Training Institute authorities were not aware of academic studies pursued by P.Anusha, but relied on bonafide certificate only and concluded that the charge is proved. In his plea, the Charged Officer has also cited this observation by the Enquiry Officer.

:: 3 ::

- d. Thus, there is a benefit of doubt in favour of the charged officer, who represented that he has followed the procedure and paid remuneration to her according to the attendance and was unaware of her academic studies.
6. Government after careful examination of the entire matter, hereby drop further action against Sri B. Sathaiah, Principal (Retd.), Government Industrial Training Institute, Karimnagar in the matter.
7. The Director of Employment and Training, Telangana, Hyderabad shall take necessary action accordingly.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF TELANGANA)

I. RANI KUMUDINI
SPECIAL CHIEF SECRETARY TO GOVERNMENT

To
Sri B.Sathaiah, Principal (Retd.), Government Industrial Training Institute,
Karimnagar through the Director of Employment and Training, Telangana,
Hyderabad.
The Director of Employment and Training, Telangana, Hyderabad.
SF/SC.

//FORWARDED:: BY ORDER//

SECTION OFFICER